



INFOSYS POLAND SP. Z O.O.

# Navigating Your Next: Leader-driven Talent & Career Development

Inadequate preparation for a people-manager role,  
overlooking employee's need of career/skill development  
and a belief that “Only we have to develop skills,  
they (leadership) don't”...

Senior Leadership attending/conducting sessions , introduction of world-class  
leadership skills trainings for people-managers, gamification principles  
& science-based change management gets results.

SCALE  
**FEEDBACK-PEOPLE-LEADERS**

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58.7% to 70%

Feedback score moved from  
58.7% (FY18) to 70% (Q2FY19)

PEOPLE  
**ATTRITION**

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1.63% & 6.63% drop

Reduction in Attrition by 1.63%  
& 6.63% (TL & team)

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Feedback for people-leaders improved from 58.7% (FY18) to 70% (Q2FY19) Feedback for Focus on Development moved from 48.3% (FY18) to 57.6% (Q2FY19) Reduction in Attrition by 1.63% & 6.63% (TL & team).

# The team

