



KMD POLAND SP. Z O.O.

KMD Talent Lab

In KMD we had very consistent project teams with a majority of senior developers. We saw risks in such set-up both from a management perspective and from aspects like atmosphere or workflow in teams.

Talent Lab is a perfect solution to attract young developers with good skill-set and high motivation to gain new competencies. It also engaged senior programmers in teaching & mentoring of newcomers.

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**PEOPLE
APPLICATIONS**

450 applications

450 applicants - a great response
rate at the recruitment stage

**PEOPLE
NEW JOINERS**

41 new employees

41 graduates employed
in our regular teams

**SATISFACTION
ENGAGEMENT**

30 mentors

Great engagement
of our internal experts

Great engagement of our internal experts
– we planned to recruit 15 senior developers to become mentors
but increased the number to 30 mentors (6 mentors per team)
due to the high interest in TL.

The team

